

MRMC awarded advanced certification in perinatal care

Maury Regional Medical Center (MRMC) has earned The Joint Commission's Gold Seal of Approval® for Advanced Certification in Perinatal Care (ACPC) by demonstrating continuous compliance with its performance standards. The Gold Seal is a symbol of quality that reflects a health care organization's commitment to

providing safe and quality patient care. MRMC was awarded certification in perinatal care by The Joint Commission in 2022; however, the "advanced" certification goes beyond the basic standards, signaling a higher level of quality and comprehensive care, including for high-risk pregnancies, mental health considerations, risk

management and patient-centered, integrated approaches throughout the prenatal, delivery and postpartum phases.

MRMC underwent a rigorous, unannounced onsite review earlier this year. During the visit, a team of Joint Commission reviewers evaluated compliance with related certification standards, including management, supporting self-management and delivering and facilitating clinical care. Joint Commission standards are developed in consultation with health care experts and providers, measurement experts and patients. The reviewers also conducted onsite observations and interviews.



Maury Regional Medical Center recognized for excellence in infant nutrition and childbirth practices

Maury Regional Medical Center (MRMC) recently received two recognitions for the care provided to expectant mothers and their babies, according to Maury Regional Health CEO Martin Chaney, MD.

Recognitions were the result of the medical center's performance in the 2024 Maternity Practices in Infant Nutrition and Care (mPINC) survey conducted by the Centers for Disease Control and Prevention (CDC) and the Promotion of Vaginal Delivery Project led by the Tennessee Initiative for Perinatal Quality Care (TIPQC), for which MRMC is one of eight hospitals to achieve gold-level recognition.

"As a pediatrician, I'm especially appreciative for the team at Maury Regional Medical Center for receiving these recognitions," said CEO Martin Chaney, MD. "To achieve the gold-level recognition for the Promotion of Vaginal Delivery

project, this required strong leadership, coordinated Plan-Do-Study-Act (PDSA) cycles and collaboration. The recognition for the 2024 Maternity Practices in Infant Nutrition and Care showcases our teams' efforts to implement the absolute best practices that support breastfeeding and infant nutrition, ensuring we continually aim for excellence for mothers and babies every day."

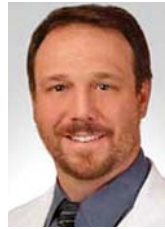


MRH announces 2025 medical staff officers

Maury Regional Medical Center 2025 Medical Staff Executive Committee



MARK A. SEAGO, MD
Chief of Staff



NATHANAEL R. BERKLEY, MD
Vice Chief of Staff



CHAD M. MOSS, MD
Past Chief of Staff



CARRIE MARCHMAN, MD
Secretary/Treasurer

Officers

Mark A. Seago, MD Chief of Staff
Nathanael R. Berkley, MD Vice Chief of Staff
Chad M. Moss, MD Past Chief of Staff
Carrie Marchman, MD Secretary/Treasurer

Medicine Department

(All Medicine disciplines & Pediatrics)

Dominic J. Papa, MD Chair
J. Spencer Jensen, MD Representative
James Dean, MD Representative

Diagnostic Services Department

(Pathology, Radiation Oncology & Radiology)

Alexander Clark Thurman, MD Chair

Surgery Department

(All Surgery disciplines, Anesthesiology & OB/GYN)

W. Cason Shirley, MD Chair
K. Dwayne Fulks, MD Representative
Patrick Yu, MD Representative

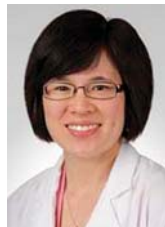
Marshall Medical Center 2025 Medical Staff Officers



TIMOTHY NASH, MD
Chief of Staff



KANTHI NARRA, MD
Vice Chief of Staff



GRACE Y. WU, MD
Secretary/Treasurer



STEVEN SMITH, MD
Member at Large



HARISH VEERAMACHANENI, MD
Chief of Staff



NANCY ARMETTA, MD
Vice Chief of Staff

Wayne Medical Center 2025 Medical Staff Officers



MAURY REGIONAL HEALTH

Maury Regional Health is a not-for-profit regional health system serving southern Middle Tennessee through our hospitals, clinics, surgery centers, outpatient facilities and physician practice group. We are the largest health system between Nashville, Tennessee, and Huntsville, Alabama, with a medical staff of more than 500 providers encompassing 35 medical specialties.

The VitaLink

The VitaLink is published monthly for Maury Regional Health through the Marketing Department and features news relevant to employees, retirees, volunteers and medical staff members. New editions are published on the last business day of the month at MauryRegional.com/VitaLink.

Share Your Good News

Employees and physicians are invited to share their professional accomplishments for possible inclusion in The VitaLink by emailing story suggestions to TheVitaLink@MauryRegional.com. Possible article topics include, but are not limited to, an individual earning advanced certification, presenting at a conference, publishing research in a peer-reviewed journal, implementing new projects that support the health system and more.

MRH celebrates promotions



Jon Erhardt

Maury Regional Health congratulates **Jon Erhardt, PT, MBA, MS, OCS, COMT, FAAOMPT**, on an expansion of his role as Administrative Director of Rehabilitation Services and Home Health. He will now assume additional responsibilities of the Wound Center and IV Infusion Clinic.

“Erhardt is a mission-driven, people-focused and solution-oriented leader with a proven track record of guiding organizations through growth and change in fast-paced, multi-site health care environments,” said Deborah Lumpkins, DNP, RN, NEA-BC, FACHE. “He excels in building connected teams, fostering strong relationships, driving change management and aligning strategic objectives for success. A dedicated servant leader, Erhardt is committed to cultivating a unified organizational culture that values all stakeholders.”

Erhardt’s education and professional credentials include a Master of Business Administration, a Master of Science in physical therapy and a Bachelor of Science in exercise and sport science, along with being an orthopedic certified specialist, certified orthopedic manual therapist and Fellow American Academy of Orthopedic Manual Therapists.

Please join us in congratulating Erhardt on his expanded leadership role.



Dana Salters

Maury Regional Health appointed **Dana Salters, MBA, RT(R)(M)**, as the Administrative Director for Imaging Services.

Salters has more than 35 years of experience in the imaging field, including more than 20 years serving in a leadership position.

During her tenure with the organization, she has spearheaded the construction of our current Cancer Center, implemented innovative technologies in the Women’s Center and Cancer Center and served as the leader for numerous accreditation initiatives, including our first National Accreditation Program for Breast Cancer (NAPBC) designation.

“Salter’s demonstrated commitment to patient advocacy, strong rapport with the medical staff and employees and commitment to the Maury Regional Health culture make her the ideal leader to serve in this position,” said Deborah Lumpkins, DNP, RN, NEA-BC, FACHE. “In this new role, she will provide oversight for the departments of Maury Regional Medical Center Imaging, the Women’s Center, Radiation Oncology and Cancer Registry.”

Salters earned a Master of Business Administration and Bachelor of Arts in management and human relations from Trevecca Nazarene University, as well as an Associate of Applied Science degree in radiologic technology from Columbia State Community College.

Please join us in congratulating Salters on her appointment to this position and thanking her for her long-term service to Maury Regional Health.

April Mobbs

Maury Regional Health congratulates **April Mobbs** on her promotion as Director of Volunteer Services.

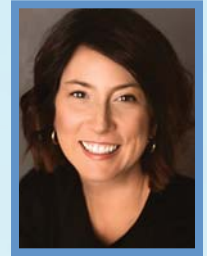
“Mobbs brings over a decade of experience in event planning, community engagement and leadership,” said Chief Human Resources Officer Dennis Fisher.

“Her background includes roles in health care management, marketing and volunteer coordination.”

Mobbs has been actively involved in numerous community boards and committees, demonstrating her passion for service and leadership. Her volunteer work further highlights her dedication to community service. She has held leadership roles with Relay for Life of Maury County, the Mt. Pleasant Benefit Ball, as a high school cheer coach and various other local initiatives. Her demonstrated ability to connect with diverse groups and lead volunteer efforts contributed to her selection for this position.”

Most recently, Mobbs served as an administrative assistant to the chief administrative officer at Maury Regional Medical Center, where she excelled in coordinating communication, prioritization of tasks and organizing department-wide events. Her exceptional multitasking skills and attention to detail ensured seamless operations and effective collaboration across departments.

Please join us in welcoming Mobbs to her new role.



Congratulations!

Courtnee Jones, a patient access supervisor from the Emergency Department Admitting, and family welcomed Winston Lee Jones on Nov. 20, 2024. He weighs 7 pounds, 8 ounces.

Clark earns Daisy Award

Congratulations to **Dana Clark, RN**, 6W Orthopedics, for winning the DAISY Award!

“We met Dana the night my boyfriend had abdominal surgery to remove a mass from his colon. As a disabled veteran and single father, he was facing this challenge amidst fears of cancer,” shared a patient when nominating Clark. “After an emotional rollercoaster of scheduling surgery and navigating his recovery, we landed at Maury Regional, where Dana made an immediate impact. She gave him encouragement and a no-nonsense acknowledgment of his needs, motivating him to set recovery goals. Day two brought challenges as he struggled with pain and exhaustion, but Dana’s care stood out. She convinced him to accept the relief he needed and took time to clean him up, ensuring he rested comfortably. Within hours, she had him smiling and walking with renewed hope. Her actions were a perfect match for his hard-headed Marine spirit, giving him the trust and motivation he needed to move forward. Dana is an asset to this hospital, and her care has left him better prepared as a recovering patient. Everything aligned perfectly to put her in his path, and for that, we are deeply grateful.”



Left to right: Carely Albright, MBA, MSN, RN, CENP; Dana Clark, RN; and Jennifer Hartsfield, RN, nurse manager of 6W Ortho/Surgical.

The DAISY Award is presented to Maury Regional Medical Center nurses as part of the DAISY Foundation’s mission to recognize the compassionate and extraordinary nursing care that award recipients provide each day. To nominate a nurse for the award, visit MauryRegional.com/Daisy.

In Memory

Sharon Wise, 77, a retired nurse from Maury Regional Medical Center (MRMC), passed away on Nov. 25. Wise was a lifelong resident of Columbia and worked at MRMC for more than 30 years.



McClain earns Sunflower Award

Congratulations to **Dee McClain**, a receptionist at the main lobby information desk, on receiving Maury Regional Medical Center’s Sunflower Award!

“My mother was transported to MRMC this October. I got to the hospital before the ambulance so as I entered the main entrance, I went to the information desk, and this is when I had my first encounter with Ms. Dee McClain,” shared the nominator. “She was so nice and welcoming to me, someone not from Columbia nor with any idea about this hospital. I had our luggage because I was staying with her during her hospital stay. Ms. McClain gave me a cart to help bring my items in and then provided the best directions to find my mother’s room. She also cared about why we were there, giving me comforting thoughts about the situation and telling me how good this hospital is in its care for patients. I enjoyed meeting her so much, I went to the information desk on Saturday to see if she was working and she was there. We talked and she gave me even more encouraging words. It felt like talking to family.”



The Sunflower Award is an opportunity to recognize employees from all disciplines and departments who go above and beyond in their roles. Nominations are accepted year-round from patients, family members and colleagues. Learn more about the Sunflower Award or nominate an employee at MauryRegional.com/Sunflower.

In loving memory of Joe Kilgore, executive director of the Maury Regional Health Care Foundation

It is with great sadness that we announce the passing of Joe Kilgore, Foundation Executive Director, on Dec. 12.

Joe's kindness, compassion and determination to improve the lives of others was evident to all who knew him. During the 15 years that he provided leadership to the Foundation, he touched countless lives, often quietly behind the scenes. He developed a strong network of community partners to extend the reach of the Foundation and worked collaboratively and tirelessly for those in greatest need.



Unit to providing medications for those facing cancer — and so much more — he developed programs and services that will impact our community for decades to come. Joe was an admired and beloved member of the Maury Regional Health Family, and he will be deeply missed by us all.

We extend our heartfelt condolences to Joe's wife, Carroll; his oldest son Kyle and his wife Emma Kate and their daughter Mary Helen; and his youngest son Adam and his partner Karsyn McCanless. We also keep the Foundation team

From launching the Maury Regional Mobile Health

members in our thoughts during this difficult time.

By employees, for employees: More than \$3,000 raised for the Employee Assistance Fund

The Image of Nursing raised \$1,812 for the Employee Assistance Fund through a basket auction (\$1,431) and a decorative wreath auction (\$381), thanks to the talented staff. 6W Orthopedics/Surgical raised the most for the basket auction, while the SSU/CVSD/Telemetry departments won the people's choice award for the decorated wreath contest. Critical Care raised the most overall for the wreath auction. Thank you!



Recognizing Excellence in EMS: 2024 SCEMSDA and Rotary Awards

The South-Central EMS Directors Association hosted the 2024 SCEMSDA Awards Ceremony during the Last Chance Conference on Dec. 4. These prestigious awards celebrate the outstanding providers, leaders, and educators in EMS across the region. Nominations for the awards are submitted by peers, highlighting exemplary contributions to the field.



Congratulations to our winner:

- Paramedic of the Year: **Baylee Simmons**, CC-P & FTO

Additionally, Maury Regional Health celebrated its award winners from the annual Columbia Rotary Noon First Responder Awards held on Oct. 24. The Rotary Awards provide an

opportunity for organizations to nominate and recognize their standout EMS professionals. Winners are selected based on their performance, dedication and leadership. This year's Rotary Awards recipients from Maury Regional Health were:

- Paramedic of the Year: **Jay Cooper**, CC-P & FTO
- EMT of the Year: **Casey Robinson**, AEMT and FTO

Congratulations to all award winners for their remarkable achievements and dedication to EMS excellence!



Maury Regional to offer nicotine cessation program in January

For those seeking to kick the habit of smoking or nicotine use, Maury Regional Health will offer a free four-part nicotine cessation program in January 2025.

The nicotine cessation program will meet on Tuesdays in the new year, with classes beginning Jan. 7 and continuing Jan. 14, 21 and 28. Each class begins at 6 p.m. and will be held in Maury Regional Medical Center's Medical Office Building (1222 Trotwood Avenue in Columbia). Meetings will take place in the conference room on the first floor.

To register, visit MauryRegional.com/Quit or call 931.381.1111, ext. 7011.

Join the Multi-Cultural Committee

Maury Regional Health is excited to introduce the Multi-Cultural Committee (MCC), a new initiative and employee resource group dedicated to fostering diversity, equity and inclusion across our organization — and you're invited to participate!

Joining the MCC offers employees the opportunity to connect with colleagues from diverse backgrounds, build cultural awareness and support a more inclusive workplace. Meetings will take place monthly at Maury Regional Medical Center, with opportunities to participate in event planning and implementation.

To learn more, join the meet and greet on Jan. 29 from 7 – 8 a.m. or 10 – 11 a.m. in the Auxiliary Conference Room at Maury Regional Medical Center. Refreshments will be available.

For more information, please reach out to Employee Experience Specialist Sheila Grossman at sgrossman@mauryregional.com.

Nurse residency program celebrates graduates

Several Maury Regional Health nurses recently completed the Clinical Nursing Residency program conducted by Nursing Professional Development.

This residency program supports new graduate nurses as they transition into their roles as professional nurses. The 11-month program combined classroom and clinical experiences to provide foundational clinical skills, support for the resident during their first year of nursing and opportunities for personal and professional development. The program's curriculum is focused on patient-centered care, teamwork and collaboration, evidence-based practices, quality improvements, safety and informatics.



Left to right: Front Row: Eli Hanes, BSN; Tracy Ferguson, MSN, RN, CMSRN (RN Residency Program Director); Matney Clift, RN; Back row: Julie Davis, RN; Riley Panasewicz, BSN; Matt Dale, RN; Alexis Dubberly, BSN; Tatelynn Echemendia, RN; Abagayle Brock, BSN; Not pictured: Miranda Sanders, RN; Macy Smith, RN

Making spirits bright: Holiday cheer at Maury Regional Health

This holiday season, Maury Regional Health locations have been filled with activities and events that bring joy, connection and celebration to our team members and community. From festive decorations to meaningful giving opportunities, we embrace the spirit of the season by fostering camaraderie, recognizing the dedication of our staff and spreading holiday cheer throughout our campuses. Happy Holidays!

Congratulations to our competition winners:

Cart Parade

First place: Human Resources

Second place: Volunteer Services

Third place: Facility Services

Ornament Decorating Contest

First place: Cindy McCann, Food & Nutrition

Second place: Jennifer Cooper, Environmental Services

Third place: Cody Scroggins, BioMed

Thanks to all for your participation.



Important benefit and pay reminders

Kronos timecards

As always, every employee will need to review their timecard at the end of each shift and notify their supervisor/manager of any discrepancies (i.e., missed punches, PTO, etc). This will assist the departmental timekeepers/managers with the timecard edit/approval process in ensuring that timecards are accurate and can be approved in a timely manner.

Benefit elections

Payroll deductions for benefit changes made during open enrollment will begin with the first payroll in January 2025. Employees are encouraged to review their paystub carefully to ensure that the deductions accurately reflect new benefit elections.

W-2 tax forms

In addition to receiving pay stubs electronically, employees may choose to receive their W-2 stubs electronically through the E-Stub system. For those who have completed user set-up on E-Stub, electronic delivery of the W-2 may have already been selected. If you have not completed the

E-Stub user set-up, log in to E-Stub via the employee intranet and select "User Setup" at the top of the screen. In the "Online Usage Options" section, select "Yes" to use E-Stub to receive your W-2 tax form.

W-2 forms for 2024 will be available on E-Stub by Feb. 5, 2025, and will be mailed by Jan. 31 to employees' home addresses. If you moved during calendar year 2024, please verify that your current mailing address has been updated via the Infor Employee Portal. If you do not receive your W-2 in the mail by Feb. 14, 2025, please notify the Payroll Department at ext. 4461.

Your voice matters



Keep an eye out for emails from HR inviting you to complete the 2025 Great Place to Work™ employee satisfaction survey available Jan. 15-31.

Maury Regional Holiday Hugs program brings joy to children in need



Employees, physicians and volunteers at Maury Regional Medical Center (MRMC) and Lewis Health Center (LHC) once again spread holiday cheer to local school children through the annual Holiday Hugs gift program.

Originally called Christmas Steps, the Holiday Hugs program started in 1999 with Maury Regional Health facilities partnering with local school systems. Since its inception, the Holiday Hugs program has provided more than 11,000 gifts to children in need. This year, the program continued its legacy of generosity with 505 gifts collected

at MRMC for Maury County Public Schools and 31 at LHC for Lewis County Schools, ensuring children received items like coats, sweaters and other winter clothing to stay warm this holiday season.

MRH's Volunteer Services Department works with the school systems each year to identify children in need at the district's elementary and middle schools. Gifts are collected, organized and delivered to each school with the help of MRH's Supply Chain and Facility Services Departments as well as other team members and volunteers.



MRH RECOGNIZES RETIREES

Kevin Chunn, MD, in Emergency Medicine, retired on Sept. 30, after 32 years with the organization.

"Dr. Chunn was a beloved emergency medicine doctor with broad, unique interests," said Chief Medical Officer Christina Lannom, DO. "He brightened the lives of his colleagues through sharing his culinary and musical appreciation. He was known for his patient-centered approach and teamwork spirit, which intensified his healing skills. As we honor his remarkable career, we reflect on the countless lives he touched and the vibrant atmosphere he created in our emergency room."



Dr. Chunn



Shaw

Sharon Shaw, the support coordinator for Volunteer Services, retires on Dec. 31 after four years with the organization. "Sharon's role as Volunteer Coordinator was integral to our success," said Volunteer Services Director Cindy Short. "She handled countless details with grace and precision, ensuring everything ran smoothly. We all appreciate the time, energy and love she poured into this role."

Cindy Short, director of Volunteer Services, retires on Dec. 31 after 12 years with the organization.

"We are going to miss Cindy tremendously," said Chief Human Resources Officer Dennis Fisher. "Under her vision and compassionate leadership, as Director of Volunteer Services for the last four years, she has implemented programs like Dot's Closet (a clothing pantry for patients), mentoring programs for staff and work-based learning for high school students. She's been responsible for growing and cultivating services such as Care-A-Van, Holiday Hugs and increasing volunteer members. On a national note, Cindy served as the Executive Committee VP of Conference Education for the Society of Healthcare Volunteer Leaders. With gratitude and admiration, I'd like to personally thank Cindy for her unwavering dedication, vision and innovation."



Short

Debbie Wilhoite, LPN, a nurse at MRMG's Urology Clinic, retired on Dec. 20 after 20 years with the organization.

"Debbie was an incredible employee who provided the utmost compassion and kindness to patients," said Amy Henson, medical office manager of the FHG Urology Department. "We hope she enjoys all the traveling during her retirement! She will be extremely missed!"



Wilhoite

Pam Williams, the director of the Imaging Department, retires on Dec. 31 after 43 years with the organization.

"Throughout her distinguished career, Pam has been a true leader in the department, shaping the success of our imaging services and guiding countless staff members with her expertise and dedication," said Deborah Lumpkins, senior vice president of Patient Care Services. "We thank her for her exceptional leadership and unwavering commitment to patient care. While she will be greatly missed, we wish her a joyful and fulfilling retirement."



Williams